





LOTTA PER SE STESSA

IPD









Concluding remarks

- Women representation in transport is on the EU agenda
- Clear difference between office and operational jobs in transport
- Almost no female port executives

Factors to take into account for future:

- Operational processes in ports are more and more computer driven ("force" as an asset replaced by "computer skills, accuracy, etc...")
- Changing role of port managing bodies: => energy, greening, blue economy, digitalisation: new profiles needed, maybe closer to profiles that women want to fill in.
- Work on image, close the gap: "a port is a normal work environment" "the port is a dynamic and attractive environment".
- Gender balance or wider diversity?
- Impact of teleworking?

>> Ports business is people's business



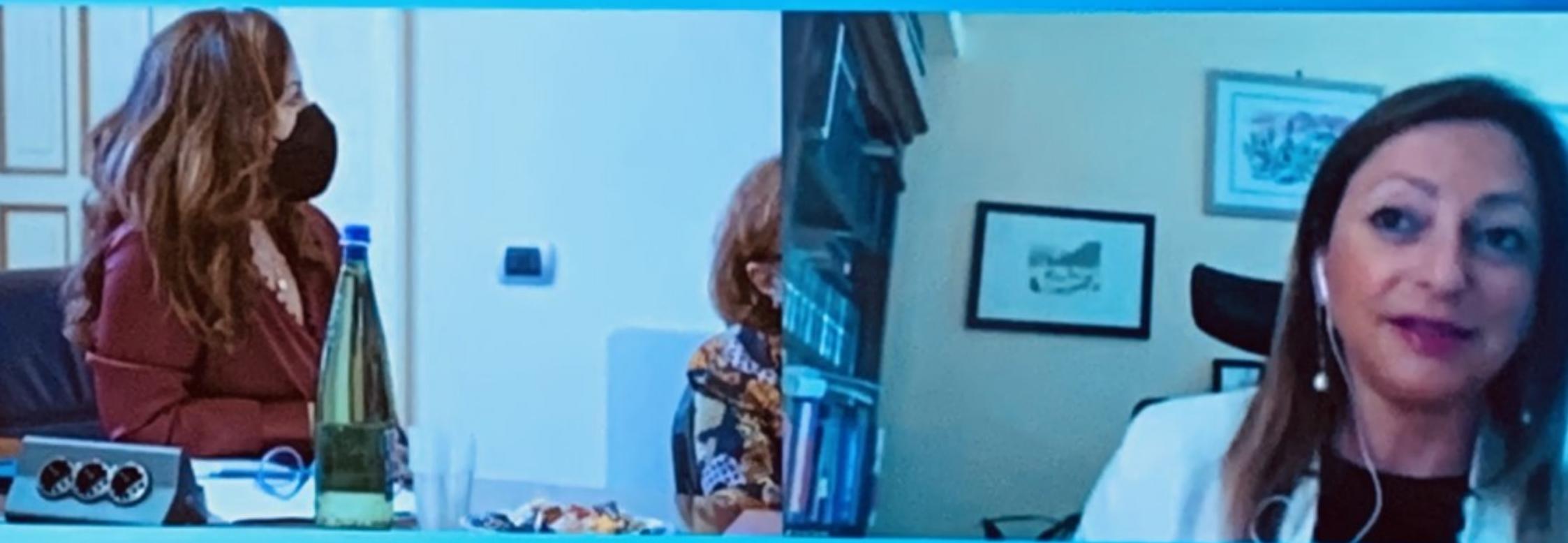
WOMEN IN TRANSPORT

Come donna
appaiono a quel genere che ancora oggi viene tutelato sotto
diversi profili con l'introduzione di normative ad hoc (ad es. quella
sulle quote rosa);

Come professore ordinaria
rappresento quel 23% di ordinarie donne presenti oggi
nell'università italiana, secondo gli ultimi dati;

Come professionista nell'ambito dello shipping
mi raffronto costantemente con un settore che è per tradizione e
cultura maschile.









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|-------------------------|-------------------------|-------------------|---------------------|---------------------------|-----------------------|----------------------|
| Hand sanitizer bottle | Small electronic device | Large blue banner | Door | Large screen | Informational posters | Light switch |
| Small electronic device | Green bottle | Man in dark suit | Woman in maroon top | Woman in patterned jacket | Man in dark suit | Woman in dark blazer |

